

Annual Report

2023



Shawnee

Resource, Conservation
& Development



Arranged By:

Raymond Bieri III

RC&D Council Overview

Since 1967 The Shawnee Resource Conservation & Development Area, extends across the lower 16 counties of Illinois.

In order to accomplish organizational goals, we strive to maintain strong partnerships with other organizations in our conservation area. Through these partnerships, and with the help of our talented and skilled Project Coordinators, we are able to create measurable change for the better, in Illinois.

Mission Statement

The mission of this Organization is to provide local leadership and the framework required to develop and carry out a plan of action for the conservation, development and wise use of the resources of the Area."

Shawnee RC&D Area



Board of Directors

Rudy Rice, Chairman

Dale Shumaker, Vice-Chair

Chris Evans, Secretary/Treasurer

Tom Anderson

Tom Fisher

Caleb Grantham

Charles Nolan

Gary Pluta

David Warner

John Hemphill

Scott Wilmouth

Jean Sellar

Jonathan Voelz

Executive Director

Raymond Bieri III

Program Director

Cathy Poshard

Grant Specialist

Tabitha Ayres

Want to Get Involved?

The Shawnee RC&D is looking for dedicated professionals and enthusiastic community members to join our Council. Meetings are held four times per year in Marion, IL. Council members are responsible for helping find new projects or conservation opportunities, networking with community and government leaders to accomplish conservation goals, representing Shawnee RC&D to the general public and informing others about the work we do. For more information about joining our council, or to submit a project or grant idea, please contact: Raymond Bieri, Executive Director, (618) 944-1736, or email director@shawneercd.org.

From the Director

Raymond Bieri III

2023 has been an exciting year filled with accomplishments for the Shawnee RC&D. This year, we have seen the completion of a large project titled Landscape Scale Restoration – Prioritized Implementation of Oak Ecosystem Recovery (PIOER). Through this project the Shawnee RC&D was able to impact 2,770 acres. This consisted of 1,219 acres of prescribed fire, 567 acres of non-native invasive species (NNIS) management, and 984 acres of forest stand improvement. We also partnered with the Chicago Botanic Garden and Southern Illinois University of Carbondale on this project. The Chicago Botanic Garden started the Plants of Concern program for the Southern Illinois Region in 2021. This perfectly coincided with the PIOER Project. The project supplied funds for two students to conduct 60 surveys of state and private land for rare species



and priority invasive species under the supervision of the Plants of Concern Coordinator. Finally, this project also helped fund the development of drone monitoring strategies. With the help of the University of Illinois Extension Forestry, 30 drone flights were undertaken. During these flights aerial imagery was gathered that can help assess forest health and allow for the extent of invasive species to be mapped.

Throughout the year, we also applied for 5 different grants. I am elated to report that all these grant proposals were awarded. Three of the grants were awarded from the State, Private, and Tribal Forestry organization of the USDA Forest Service, one from the Illinois Forestry Development Council, and the final award was from the State of Illinois. In total, these awards will bring \$827,763.80 into the Southern 16 counties of Illinois for essential conservation work. Two of the grants with USFS State, Private, and Tribal Forestry are focused on wildland fire, specifically on reducing wildfire risk for the communities of Southern Illinois. David Allen, our Community Wildfire Protection Coordinator, I, and our partners worked tirelessly to compile two grant proposals for the National Cohesive Wildland Fire Management Strategy grant series. These two awarded grants are providing critical funds for our prescribed fire Crew Coordinators, Sally Harris and Chris Walker, as well as providing \$95,000 worth of wildland fire equipment and supplies for the Rural Pope County Fire Protection District and the Alto Pass Volunteer Fire Department. These projects are intended to increase the capacity of these fire departments to engage in prescribed fire and other proactive wildfire risk reduction strategies.

I am coordinating the three other grants that we were awarded with the help of our project coordinators and partners. The final grant that we were awarded from the USFS State, Private, and Tribal Forestry was a landscape scale restoration grant. This allowed us to hire a new forestry technician that will help the Illinois Department of Natural Resources District Foresters write/update 4000 acres of forest stewardship plans. The technician will also coordinate the contracting of 625 acres of forest stand improvement and 25 acres of tree planting on private lands. This project will directly invest \$91,000 to achieve these conservation goals. Our Forest Restoration Support Team (FRST) Coordinator, Megan Gulik, is coordinating the last two awarded grants with me. The Illinois Forestry Development Council awarded us \$9,000 to continue the crucial work of the FRST. The Illinois Department of Natural Resources also awarded us a Habitat Fund grant to further our oak forest restoration goals. This award will provide funding for the FRST until November of 2025. It also provides \$97,500 for 650 acres of oak forest enhancement, through forest stand improvement, NNIS removal, and prescribed fire.



Director's Report Continued

You may be wondering: “Who is the new Forestry Technician?” We are happy to introduce T.J. Freeman. T.J. has been quite active in the Southern Illinois conservation community. He obtained his Bachelor's and Master's in Geography and Environmental Resources from SIUC. Then he worked as a crew lead for Long Forestry Consultation LLC. He has also worked as an Integrated Pest Management & Fertigation Specialist for a local greenhouse and as a private forestry consultant. Finally, he started a regenerative farm with his wife, Elycia, in 2020. I believe T.J. will greatly benefit the RC&D, and I am grateful to be working with him.



T.J. Freeman

Through the year the RC&D continued to partner with University of Illinois Extension Forestry on their Southern Illinois Beginning Forest Landowner Program. This is an excellent program that helps teach new landowners, or landowners new to forest management,



Students of the program attend informational classes to learn the foundations of different concepts such as silviculture, forest measurements, and soils, and then hands-on field days accompany the classroom instruction. I continued to take photos to document the field days and conducted a handful of site visits with Zack Stawicki and Megan Gulik. During these visits we learned the goals of each landowner, provided consultation, and performed an inventory of tree species, herbaceous understory plants, and non-native invasive species. Following the site visits we compiled the information into a report for the landowner to keep.

In conclusion, I would like to give my sincerest gratitude to our project coordinators: David Allen, Mike Baltz, Zack Stawicki, and Megan Gulik; our contractors: Sally Harris, Chris Walker, Jacob Hess, and Mike Lewis; our program manager: Cathy Poshard; our Executive Committee: Rudy Rice, Dale Shumaker, Chris Evans, Caleb Grantham, and Gary Pluta; and our Council: Charles Nolan, Tom Anderson, Tom Fisher, David Warner, Scott Wilmouth, Greg Legan, Jean Sellar, John Hemphill, and Jonathan Voelz. I have personally experienced the dedication and professionalism of each of these individuals. I can undoubtedly say that they are the reason that the Shawnee RC&D is so successful.



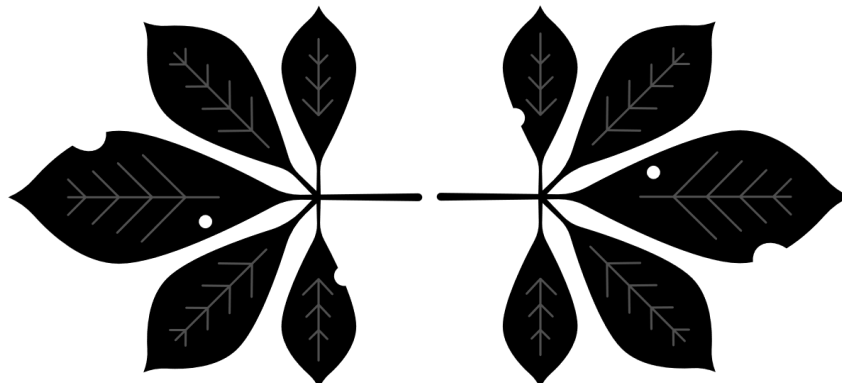
FROM THE SECRETARY/TREASURER

Chris Evans

Hello everyone. I have been involved with the RC&D for nearly 17 years, first as a contractor who coordinated the River to River CWMA, later as a board member, and now as acting chair for much of this past year. In all of those years of involvement, I am continually impressed and amazed at the positive impact that the RC&D is having on southern Illinois.

The RC&D is an organization that influences conservation efforts, assists landowners, contributes to large-scale regional projects, leads planning efforts, provides public education, and generally is there to help out where needed. These wonderful efforts continued this year. Through partnerships with agencies and organizations like the Southern Illinois Prescribed Burn Association, the Nature Conservancy, Shawnee National Forest, and the Illinois Department of Natural Resources, the RC&D made significant contributions towards forest management, invasive species control, and conservation planning. The details of these efforts will be given in other sections of this annual report. I encourage you to read through the entire report to capture the full breadth of what the RC&D is doing, and I further encourage you to get more involved with the RC&D, either through one of the many initiatives we have underway or through serving on the council itself.

I will end this brief report by thanking Rudy Rice and Dale Shumaker for volunteering for leadership positions in a temporary role, dedicating their time to assisting the RC&D moving forward. Both Rudy and Dale have been great leaders for the RC&D in the past and will do a great job in this transition time to new leadership. I also want to thank Ray Bieri and Cathy Poshard for their amazing work with the RC&D. There is no way the organization could do what we do without them.



Let The Sun Shine In

2023

The Let the Sunshine In (LSSI) program began officially in 2016 with the award of an U.S. Forest Service (USFS) grant to hire a program coordinator. Since then, the primary responsibilities of the coordinator have been to foster communication between LSSI program participants, generate outreach and education relevant to the program, and to pursue grants consistent with the LSSI ecosystem restoration goals.

During the past year I have mainly focused on LSSI partnership communication as my grant administration responsibilities have been greatly reduced. I am currently focused on creating a model for long-term funding of this position and other similar positions within the SRCD.

This report covers LSSI activities for the period roughly between April 2023 and March 2024.

Internal Communication

Coordinator scheduled monthly Zoom meetings are held on the last Friday of every month. Meetings are an important source of information flow between partners, with representatives of most partner organizations present on most calls.

We had a Joint IL and IN LSSI in-person meeting March 1st at Crab Orchard National Wildlife Refuge with over 30 including representatives from USFS, NRCS, USDI, IDNR, TNC, NWTf and ABC. Notable attendees included USFS representatives from Minnesota, the new IL State Forester, and the Central Hardwoods Joint Venture Partnership Coordinator, as well as the LSSI IN Coordinator.

External Communication

During the previous year, I have written articles specific to the ecosystem restoration goals of the program for local papers and WSIU 91.9 FM.

During the previous year, I have continued to work with Kyle Brazil, Central Hardwoods Joint Venture Coordinator and Judith Brown, newly hired LSSI IN Coordinator, with efforts to develop a Let the Sun Shine In program in southern Indiana.



Dr. Mike Baltz,
Project Coordinator

is the former southern Illinois Area Director for the Nature Conservancy and is currently the Let the Sun Shine In program coordinator. He has a Master's degree in Environmental Science from Miami University and a PhD from the University of Missouri. His research area of expertise is migrant songbird ecology and conservation.

LET THE SUN SHINE IN



Let The Sun Shine In Continued

Grant Writing and Management

NRCS Regional Conservation Partnership Program (RCPP) grant program: Southern Illinois Oak Ecosystem Restoration (\$1.1 million). This grant was awarded in late 2021 and all of 2022 was spent working on finalizing supplemental agreements specific to the award. The first application deadline projects was March 3rd, 2023. Ultimately, 26 landowners applied for funding and all applications were funded, totaling over \$590,000 in awards. As such, funds remaining from the original award are approximately \$157,000 in 2024-25.



Shawnee RC&D

941 State Hwy 146W

Golconda, IL 62938

www.shawneercd.org

Put Your Money to Work for Local Resource Conservation

The Shawnee RC&D is primarily funded by grants and agreements with federal and state agencies. Private donations help to further the mission of the RC&D by providing necessary matching funds and can be targeted toward your personal area of interest.

The RC&D can receive tax deductible donations under Internal Revenue Service Code Section 501c3. The RC&D may accept all forms of contributions including, but not limited to gifts, property, cash, stocks and securities. Feel free to contact us with any questions at 618.944.1736 or director@shawneercd.org.

The RC&D offers outreach and education, on-site technical help, landowner training and education, and cost share in each of the program areas. For a detailed description of each program, please visit our website at www.shawneercd.org.

Your contribution can be mailed to:

Shawnee RC&D 941 State Hwy 146W Golconda, IL 62938



The Forest Restoration Support Team (FRST)

2023

Megan Gulik

The Forest Restoration Support Team and its volunteers have accomplished a lot of great work this year. Since the beginning of 2023, we have hosted 9 volunteer days at 9 different landowner properties which amounted to 265 total volunteer hours. These volunteer days have included combatting non-native invasive species on member properties with a variety of different treatments, as well as assisting Green Earth building ADA friendly trails in their preserves. In addition to the on-the-ground work FRST has been doing, we have led 3 educational workshops for SIPBA, FRST, and BFLP members on topics such as NNIS identification, ecology, safe herbicide practices, and treatment methods. We have helped empower landowners to continue working independently on their own land by providing equipment loans. We have recently received a generous donation of herbicide from Crab Orchard NWR and were awarded the Volunteer Stewardship Network grant which will both help us continue this type of work. I am excited to help more members combat non-native invasive species on their properties by supplying the tools they need, hosting volunteer days, and keeping members and volunteers engaged in the management of woodlands in southern Illinois.



River to River Cooperative Weed Management Area

2023 Annual Report

The River to River CWMA is a partnership between:

Illinois Department of Natural Resources—Illinois Department of Agriculture

Illinois Department of Transportation—Crab Orchard National Wildlife Refuge

Cypress Creek National Wildlife Refuge — Middle Mississippi River National Wildlife Refuge

The Nature Conservancy — Shawnee Resource Conservation & Development Area, Inc.

Southern Illinois University Carbondale — USDA Natural Resources Conservation Service

USDA Animal & Plant Health Inspection Service — USDA Forest Service

Shawnee National Forest — University of Illinois Cooperative Extension

Unfortunately, the River to River CWMA coordinator position has been vacant through 2023. We have gone through three rounds of hiring attempts to no avail. We are continuing the hiring process, however, until the position is filled. Megan Gulik has taken over some of the coordination duties, including completion of the PIOER project, as well as loaning out pre-mixed herbicide and equipment to private landowners that are working to control non-native invasive species on their own. I am planning a project for the CWMA with U.S. Forest Service Botanist, Clarice Esch, and U.S. Forest Service Ecologist, Nick Seaton. This will involve herbicide treatment of non-native invasive species infestations in registered natural areas that are within the Shawnee National Forest. Clarice and Nick have applied for this funding and we are anxiously waiting to see if the proposal is awarded.

We are also working to incorporate a standardized ecosystem monitoring protocol that we will implement on private lands. This protocol will be standardized with the monitoring of the U.S. Forest Service. The intent is to gather large amounts of data on ecosystems that transcends ownership boundaries to ensure that our management activities are supporting healthy forest ecosystems. This is one component of the broader goals of the Southern Tier Oak Restoration Initiative (STORI). STORI is a partnership consisting of the Wayne, Hoosier, Shawnee, and Mark Twain National Forests, University of Missouri, and the Missouri Department of Conservation. The goals of the partnership are ecosystem mapping, monitoring, and the production of ecological departure guidance.



RIVER TO RIVER
Cooperative Weed Management Area

The Shawnee RC&D is dedicated to the lands and people of Southern Illinois, but we must always acknowledge that our ecosystems are connected to those beyond Illinois. By connecting to these larger-scale initiatives, we will bring more knowledge and resources into Southern Illinois, and provide critical information that fills the gaps of ecosystem assessments of federal land.

Coordination and Implementation of CWPPs in Southern Illinois 2023

David Allen, *Project Coordinator*

The Community Wildfire Protection Plan (CWPP) project provides regional coordination for implementing recommendations from the Pope County, Hardin County, Union County and Makanda Township Community Wildfire Protection Plans (CWPP's). Initially developed and coordinated separately, since 2020 the vision has been to coordinate these CWPPs as a regional effort to streamline (avoid duplication of) coordinator salary needs and take advantage of a developing economy of scale in implementing Plan recommendations.

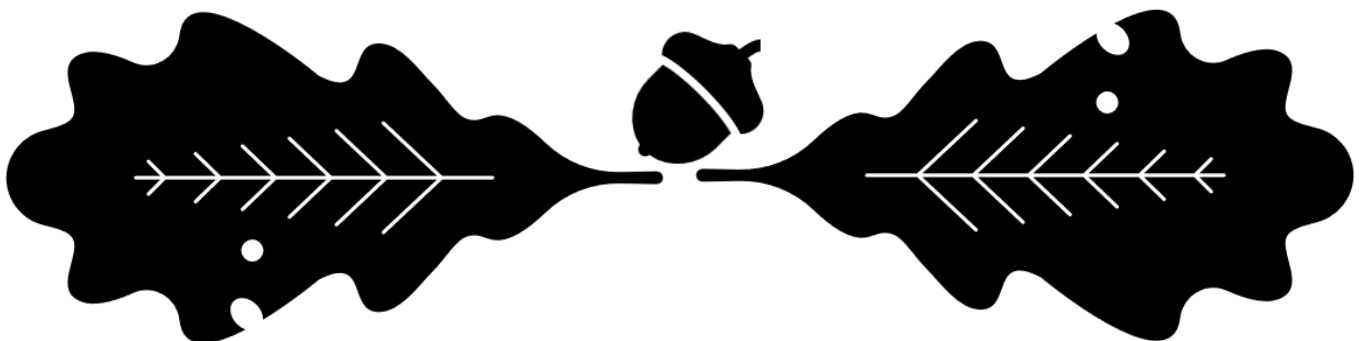
David Allen is the lead coordinator for the project. This project will also rely on the assistance of RC&D contractor, Chris Walker, to work directly with fire departments and landowners. Chris recently retired from the Illinois Department of Natural Resources (IDNR) where he worked directly with IDNR's Federal Excess program. Jody Shimp assisted with grant reports and completion of the Hardin County Hydrant Survey. Kelley Shoemaker has provided clerical support for tracking fire department contacts and acquisition of federal excess equipment.

In 2023 we worked on coordination and implementation of 3 primary grants: Illinois Habitat Fund Grant – Oak Forest Restoration, Regional CWPP Phase 1 and Regional CWPP Phase 2. In addition, we coordinated the forest restoration cost share component of the Cross Boundary Fuels project. The focus of this work was 1) forest restoration and fuels reduction 2) forest planning 3) enhancing wildfire response capability and prescribed fire capacity.

Forest Restoration, Fuels Management and Forest Planning

Forest restoration and fuels management projects usually start by contacting landowners in high-risk areas, landscape-scale treatment areas, or stewardship clusters (identified in other projects) to discuss implementation or development of a Forest Stewardship Plan. In most cases, these plans include risk reduction treatments such as creating defensible space, prescribed fire, thinning/Forest Stand Improvement, and invasive plant treatments, and is the first step to get these practices implemented. The grants associated with CWPP implementation provided cost share for plans as an incentive for landowners within priority areas to become more involved in forest restoration and fuels management. Grants also provided cost share for implementation of new and existing plans.

A primary grant funded treatment is thinning or forest stand improvement on private lands, especially on lands within existing or planned prescribed burn units. Research has shown that thinned and burned forests are more resilient to wildfires and other stressors, and facilitate better oak regeneration and ground flora diversity, than those that are thinned or burned alone. Additionally, control of invasive species is a priority. Targeted areas are part of large, forest-dominated landscapes where critical invasive species are generally absent or present at low to moderate levels, so the cost-per-acre for non-native invasive species control tends to be relatively low. This would allow for the treatment of significant acres and preservation of large tracts of healthy forests with available funds.



Coordination and Implementation of CWPPs in Southern Illinois Continued

2023 Results:

Forest Stewardship Plans covering 834 acres were completed in 2023 utilizing CWPP and related grant funds. An additional 10 Forest Stewardship Plans covering 1,530 acres were under contract and in progress at the end of 2023. These plans were in high priority areas covered by CWPPs and most of these areas will likely have prescribed burns implemented in the next few years. In addition, the coordinator assisted IDNR with the review and certification process for several other plans that were not grant funded. The practices recommended in all of these plans were entered into the shared Forest Stewardship GIS Database to facilitate implementation of these practices as funding becomes available.

Thinning and invasive plant removal projects were completed on a total of 706 acres utilizing CWPP related grant funds. We also utilized an Illinois Habitat Fund grant to offset some of the cost incurred by SIPBA for implementing prescribed burning on 667 acres, most of which was for the private land portion of interagency Cross Boundary burns.



Conducting a prescribed burn after thinning



A few days after a burn in an area recently thinned



A few years after thinning and burning



David was born in raised in Saline County, IL. He holds a B.S. in Forestry from SIU, and an M.S. in Forestry from Penn State. He has spent 5 seasons fighting fires with the forest service, and 29 years as the District Forester with IDNR at the Dixon Springs facility. He has worked in numerous states and on many federal and state grants.

Coordination and Implementation of CWPPs in Southern Illinois Continued

Home Assessments and Defensible Space

Defensible space is crucial for protecting homes or other structures in the event of a wildfire or to facilitate prescribed burning. It is the buffer zone that can be created between your property and the surrounding wildland area. This space is key to slowing or stopping wildfire spread and protecting your home from embers, flames, or heat. A total of 70 home assessments were completed to provide homeowner recommendations for enhancing their defensible space. Pope County Rural Protection District Volunteer Fire Fighters completed 48 home assessments. The CWPP Coordinator completed 22 assessments. The coordinator assisted with the planning and implementation of 11 prescribed burns with a combined acreage of 978 acres.

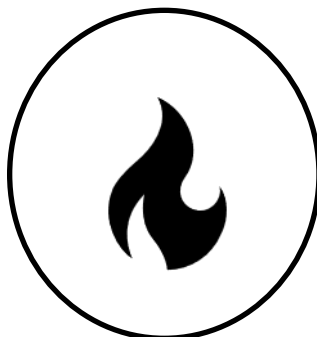


Prescribed burning and fuels management within the defensible space surrounding a home.

Additional Funding

The coordinator assisted with the preparation of 2 new Forest Service Cohesive Fire Strategy Grants which were awarded for the combined amount of \$327, 377. The awards are as follows:

- A. Cross-Boundary Wildfire Hazard Mitigation on Non-federal Lands Grant - Enabling Volunteer Fire Departments to Engage in Cross-Boundary Prescribed Burn Efforts \$239,877
- B. Wildfire Risk Reduction Grant - Collaborative Expansion of Prescribed Fire to Reduce Wildfire Risk in Southern Illinois \$87,500



Coordination and Implementation of CWPPs in Southern Illinois Continued

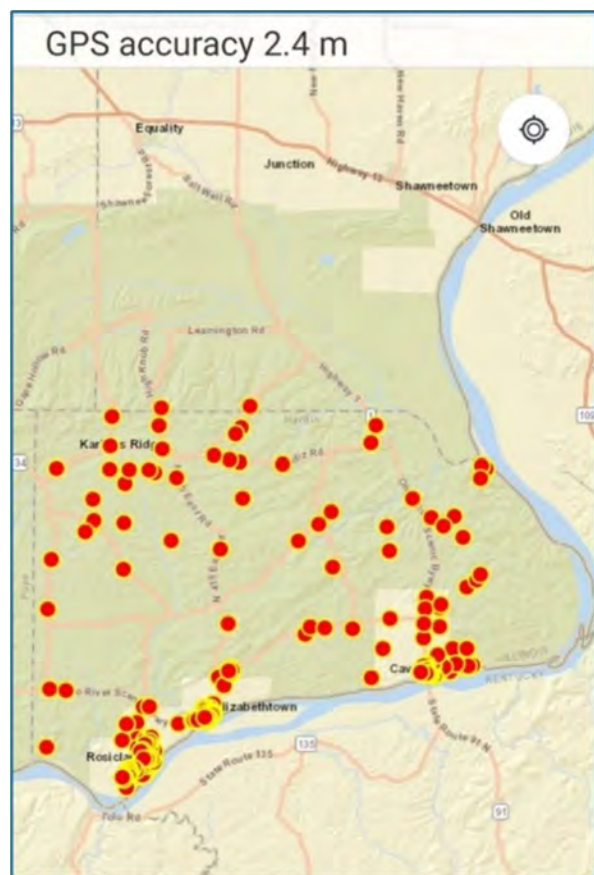
Hardin County Hydrant Survey

The CWPP Coordinator conducted a county-wide fire hydrant survey and all information was loaded into a database. All hydrants located within the county were mapped and specific information recorded including type of hydrant, manufacturer, production date, and valve size. In addition, a photo of every hydrant was taken and loaded into the database. Finally, notes were recorded to aid in locating the hydrant by identifying land-mark features. A map with hydrant locations will be produced and delivered to the three fire districts in Hardin Co.

Hydrant markers were purchased with grant funds and distributed to the Hardin County Water District to mark hydrants located in rural Hardin County to better assist firefighters with locating hydrants during an incident.



As part of the Hardin County Fire Hydrant Survey, several hydrants were found to be difficult to find especially in the most rural parts near the Shawnee National Forest. Project funds were used to purchase hydrant markers and were installed by staff from the Hardin County Water District.



Mapped locations of Fire Hydrants in Hardin County Illinois.

The Southern Illinois Prescribed Burn Association

2023 Annual Report

Zack Stawicki, *Project Coordinator*

This was my first full year with SIPBA. We were able to burn 3286.15 acres. This includes spring, fall and several growing season burns. We also had a very successful summer training with 45 in attendance.

SIPBA was also invited to give a talk at the National Cohesive Wildland Fire Management Strategy meeting in New Mexico with Jesse Reichman and Scott Crist from the Forest Service. Our presentation focused on our collaboration with the Forest Service and our combined effort with the Cross Boundary Program. This allowed us to share our work on the national stage.

The work we did in preparation for our presentation made us look at the current state of SIPBA. We found what changes we could make to improve the organization. We helped Ray write a couple grants that could help grow the number of contractors for SIPBA so that we can better cover Southern Illinois. We are still waiting to hear back to see if we will receive these grants

2024: We had a very successful season. The weather conditions allowed us to start the burn season earlier than normal. This allowed us to burn roughly 4000 acres. We were able to burn all of our members who wanted to burn and had the appropriate fire lines. This included 30 different landowners. We also saw an uptick in volunteers doubling what we were getting on each burn last year. We still have the fall season left, so we may have the best year for SIPBA yet. I hope to have another great year with SIPBA and I hope to see us to continue to grow.



11:03 AM

Shawnee Resource Conservation & Development Area, Inc.

04/04/24

Balance Sheet

Accrual Basis

As of September 30, 2023

	Sep 30, 23
ASSETS	
Current Assets	
Checking/Savings	
1000 · NOW Checking	17,090.05
1002 · Money Market	101,491.06
Total Checking/Savings	118,581.11
Accounts Receivable	
11000 · Accounts Receivable	57,893.14
Total Accounts Receivable	57,893.14
Total Current Assets	176,474.25
Fixed Assets	
15000 · Furniture and Equipment	
15001 · Accumulated Depreciation	-13,596.00
15000 · Furniture and Equipment - Other	13,596.00
Total 15000 · Furniture and Equipment	0.00
Total Fixed Assets	0.00
TOTAL ASSETS	176,474.25
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
1235 · SBA Loan	28,357.00
1237 · Educational Fund	910.00
1238 · Stewardship Week	960.28
1239 · CWMA	1,670.25
1240 · FRST	908.52
24000 · Payroll Liabilities	728.79
Total Other Current Liabilities	33,534.84
Total Current Liabilities	33,534.84
Total Liabilities	33,534.84
Equity	
30000 · Opening Balance Equity	4,928.08
32000 · Unrestricted Net Assets	132,695.92
Net Income	5,315.41
Total Equity	142,939.41
TOTAL LIABILITIES & EQUITY	176,474.25

11:01 AM

Shawnee Resource Conservation & Development Area, Inc.

Profit & Loss

04/04/24

October 2022 through September 2023

Accrual Basis

	Oct '22 - Sep 23
Ordinary Income/Expense	
Income	
42100 · Indirects - Grants	73,988.95
4300 · Grant Income	
430600 · Contracted Services Reimburseme	249,813.58
Total 4300 · Grant Income	249,813.58
43400 · Direct Public Support	
43450 · Individ, Business Contributions	188.59
Total 43400 · Direct Public Support	188.59
45000 · Investments	
45030 · Interest-Savings, Short-term CD	212.60
Total 45000 · Investments	212.60
46400 · Other Types of Income	
46430 · Miscellaneous Revenue	3,675.00
Total 46400 · Other Types of Income	3,675.00
Total Income	327,878.72
Expense	
60900 · Business Expenses	
60920 · Business Registration Fees	47.00
Total 60900 · Business Expenses	47.00
62100 · Contract Services	
62105 · Contractors	-550.86
62110 · Accounting Fees	1,993.75
62150 · Outside Contract Services	249,813.58
Total 62100 · Contract Services	251,256.47
62800 · Facilities and Equipment	
62870 · Property Insurance	2,507.00
Total 62800 · Facilities and Equipment	2,507.00
65000 · Operations	
65005 · Payroll Expense	566.29
65020 · Postage, Mailing Service	69.00
65030 · Printing and Copying	310.81
65040 · Supplies	2,998.35
65045 · Supplies Contractor	444.16
65050 · Telephone, Websites, WiFi	3,632.41
Total 65000 · Operations	8,021.02
65100 · Other Types of Expenses	
65120 · Insurance - Liability, D and O	717.00
65125 · Workmen's Comp - Contractors	6,043.00
65140 · Landowner Reimbursement	0.00
65160 · Other Costs	0.00
Total 65100 · Other Types of Expenses	6,760.00
65110 · Bank Charges	10.00
66000 · Employee Payroll	47,437.21
68300 · Travel and Meetings	
68305 · Employee Travel	1,626.47
68310 · Conference, Convention, Meeting	125.00
68320 · Travel Contractor	550.86
68325 · Reimbursable Staff Travel	249.29
Total 68300 · Travel and Meetings	2,551.62

11:01 AM

Shawnee Resource Conservation & Development Area, Inc.

04/04/24

Profit & Loss

Accrual Basis

October 2022 through September 2023

	Oct '22 - Sep 23
70000 - Conservation Education	2,915.00
9999 - Annual Meeting	1,057.99
Total Expense	322,563.31
Net Ordinary Income	5,315.41
Net Income	5,315.41

